

Mission

The Franklin County Sheriff's Office is a full-service law enforcement agency, an arm of the courts, and the custodial keeper of those who break the law. It is the mission of the Franklin County Sheriff's Office to protect the lives and property of the citizens of Franklin County, to preserve the peace, and to prevent crime and disorder while constantly guarding personal liberties as prescribed by law. This must be done with honor and integrity, conducted with the highest ethical standards to maintain public confidence.

Strategic Focus

Primary Initiative: Community Outreach - Because Franklin County is a very diverse community and great pride is taken in the relationships that have been built with the various ethnicities and cultures, the Sheriff's Office will continue to be committed to community relations through community outreach programs designed to strengthen public support.

Primary Issue: Recruitment, Diversity, Equity and Inclusion - At the Franklin County Sheriff's Office (FCSO), a diverse equitable and inclusive workplace is one where all employees and volunteers feel valued and respected. We are committed to a nondiscriminatory approach and to provide equal opportunity for employment and advancement. We will model Diversity, Equity, and Inclusion (DEI) in each FCSO Division by maintaining an inclusive environment with equitable treatment for all. - Through ongoing training and various learning opportunities our goal is to weave DEI into the fabric of the Sheriff's Office.

Performance Spotlight

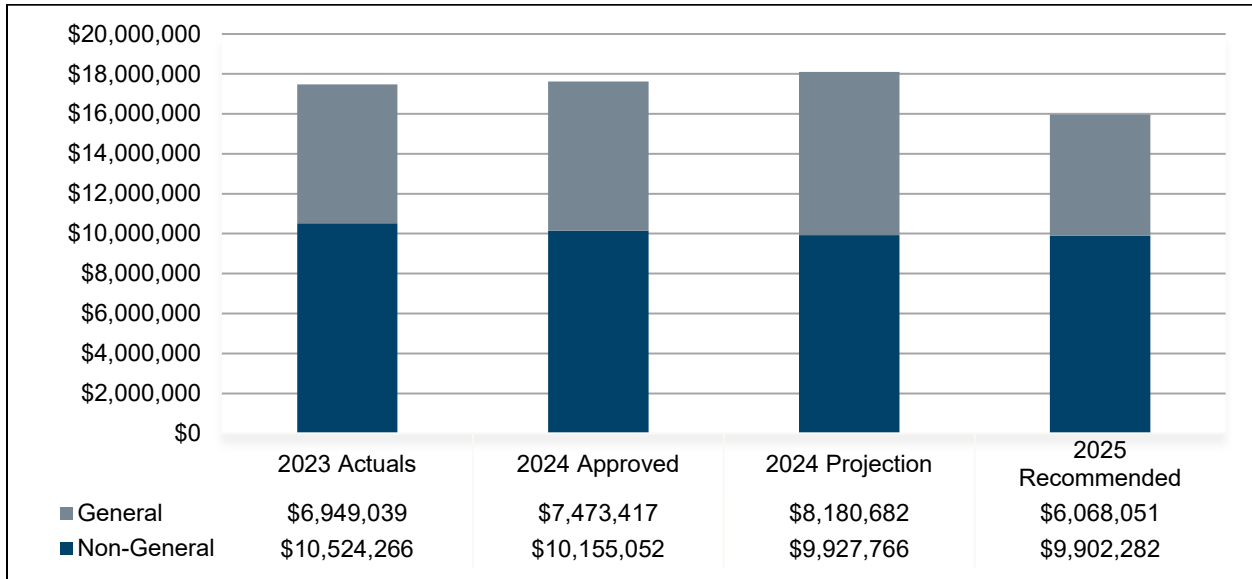
Measure: Percent of Minority & Female Applicants

Program: Administrative Support

About this measure		Why it is important	
The Franklin County Sheriff's Office tracks the percent of Minority & Female applicants each year.		The Franklin County Sheriff's Office promotes hiring a diverse and qualified employee to meet the needs of the FCSO and to be representative of the residents who live within Franklin County.	
What is being done			
The Recruitment, Diversity, Equity, and Inclusion (RDEI) Division is progressive in recruiting and engaging the community. The RDEI Division utilizes a Marketing Consultant to produce advertising campaigns to measure the successes of their recruiting and community engagement efforts.			
2023 Actual	2024 Budget	2024 Projected	2025 Budget
50.8%	N/A	33.0%	33.0%

*This is a new measure for 2025, therefore, no 2024 Budget number is available.

Budget Summary – Revenues



Primary Revenue Sources by Fund Type

Fund Type	Fund Name (Number)	Primary Revenue Sources
General	<ul style="list-style-type: none"> • General Fund (1000) • Rotary Fund (1001) 	<ul style="list-style-type: none"> • Housing of prisoner fees • Police services contracts • Poundage
Special	<ul style="list-style-type: none"> • Selective Enforcement (2032), Law Enforcement Trust DOJ (2039), Child Support Enforcement (2045), Enforcement and Education (2055), Commissary (2057), JAG (2086), Concealed Handgun License (2096), Training (2131), Franklin County Drug Task Force (2134), Community Outreach (2142), Law Enforcement Trust Treasury (2148), Drug Law Enforcement (2151), DUI Enforcement Program (2664), VAWA Grant (2669) 	<ul style="list-style-type: none"> • Grant funding • Prisoner inmate general sales • Concealed handgun license fees • Police services contracts • Seized property
Debt	None	N/A
Capital	<ul style="list-style-type: none"> • Sheriff Capital Fund (4053) 	<ul style="list-style-type: none"> • Transfers from the General Fund
Enterprise /Internal	None	N/A

Comparison: 2024 Approved to 2024 Projection

	2024 Approved	2024 Projection	Variance	
			\$	%
General Fund	\$7,473,417	\$8,180,682	\$707,265	9.5%
Non-General Fund	\$10,155,052	\$9,927,766	(\$227,286)	-2.2%
Total	\$17,628,469	\$18,108,448	\$479,979	2.7%

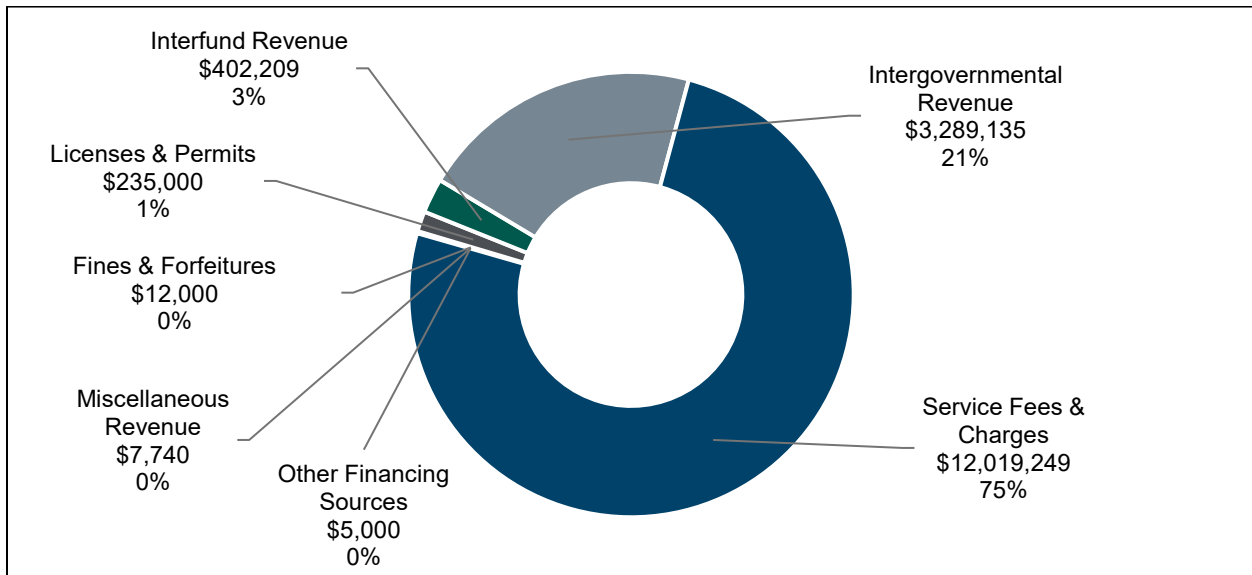
The variance from the 2024 Approved Budget to the 2024 Projection is primarily attributed to higher than anticipated Housing of Prisoners revenue from the City of Columbus and higher than anticipated drug reimbursement from the state, partially offset by a lower than anticipated revenues in the Rotary Fund due to the Children Services Contract not being renewed.

Comparison: 2024 Approved to 2025 Recommended

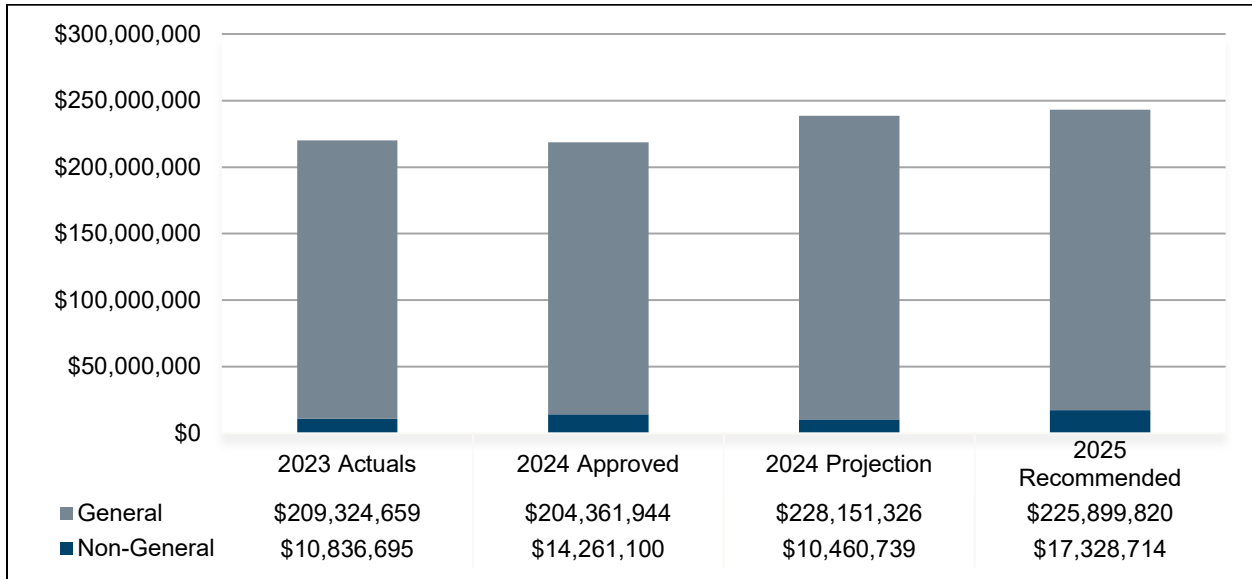
	2024 Approved	2025 Recommended	Variance	
			\$	%
General Fund	\$7,473,417	\$6,068,051	(\$1,405,366)	-18.8%
Non-General Fund	\$10,155,052	\$9,902,282	(\$252,770)	-2.5%
Total	\$17,628,469	\$15,970,333	(\$1,658,136)	-9.4%

The variance from the 2024 Approved Budget to the 2025 Recommended Budget is primarily attributed to a decrease in Housing of Prisoners revenue from the US Marshalls, a decrease in Federal Grant revenue in the General Fund, and a decrease in Policing Contracts in the Rotary Fund due to the Children Services Contract not being renewed.

**2025 Recommended Budget
Revenues by Category**



Budget Summary – Expenditures



Significant items in the 2025 Recommended Budget

Object Code	Budgeted Amount	% of Budget
PERSONAL SERVICES & FRINGE	\$189,342,079	77.8%
MEDICAL CONSULTANTS	\$27,133,979	11.2%
FOOD ITEMS FOR CONSUMPTION	\$4,190,000	1.7%
IT CAPITAL SOFTWARE	\$3,833,652	1.6%
SAFETY & SECURITY EQUIPMENT	\$2,917,839	1.2%
IT SOFTWARE SUBSCRIPTION AND MAINTENANCE	\$1,977,035	0.8%
PROFESSIONAL SERVICES-OTHER	\$1,349,839	0.6%
IT CELLPHONE AND DATA PLAN SERVICES	\$860,028	0.4%
SAFETY & SECURITY SUPPLIES	\$691,968	0.3%
OTHER MATERIALS & SUPPLIES	\$640,700	0.3%
<i>Other</i>	\$10,291,415	4.2%
Total	\$243,228,534	100.0%

Comparison: 2024 Approved to 2024 Projection

	2024 Approved	2024 Projection	Variance \$	%
General Fund	\$204,361,944	\$228,151,326	\$23,789,382	11.6%
Non-General Fund	\$14,261,100	\$10,460,739	(\$3,800,361)	-26.6%
Total	\$218,623,044	\$238,612,065	\$19,989,021	9.1%

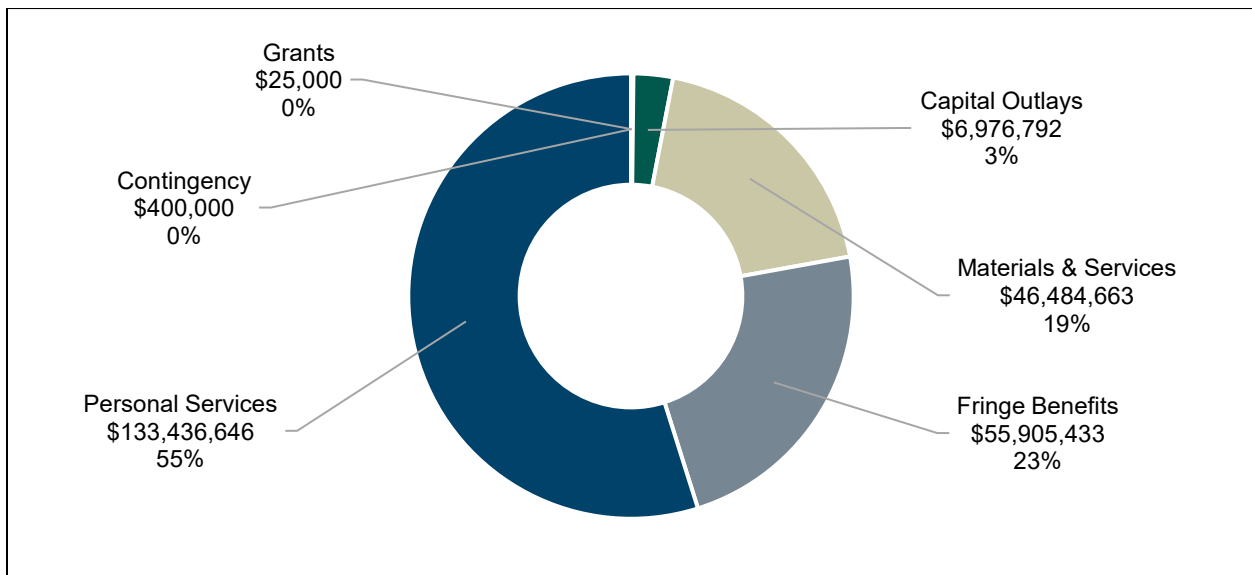
The variance from the 2024 Approved Budget to the 2024 Projection is primarily attributed to increases in the revised medical services contract, increased overtime due to the continued transition to a direct supervision jail, and lower than anticipated vacancies; partially offset by the elimination of the police service contract with Children Services in the Rotary Fund.

Comparison: 2024 Approved to 2025 Recommended

	2024 Approved	2025 Recommended	Variance \$	%
General Fund	\$204,361,944	\$225,899,820	\$21,537,876	10.5%
Non-General Fund	\$14,261,100	\$17,328,714	\$3,067,614	21.5%
Total	\$218,623,044	\$243,228,534	\$24,605,490	11.3%

The variance from the 2024 Approved Budget to the 2025 Recommended Budget is primarily attributed to increases due to the revised medical services contract, the addition of 22 new positions, and increased overtime based on need due to the continued transition into the new corrections center in the General Fund; and the increased cost of food and supplies within the Commissary Fund due to demand and inflationary cost.

**2025 Recommended Budget
Expenditures by Category**



Budget Summary – FTEs

	2024 Budget	2025 Recommended	Recommended Budget as % of Total FTEs
General Fund	1309.61	1334.94	96.5%
Non-General Fund	51.39	48.06	3.5%
Total Agency FTEs	1361.00	1383.00	100.0%

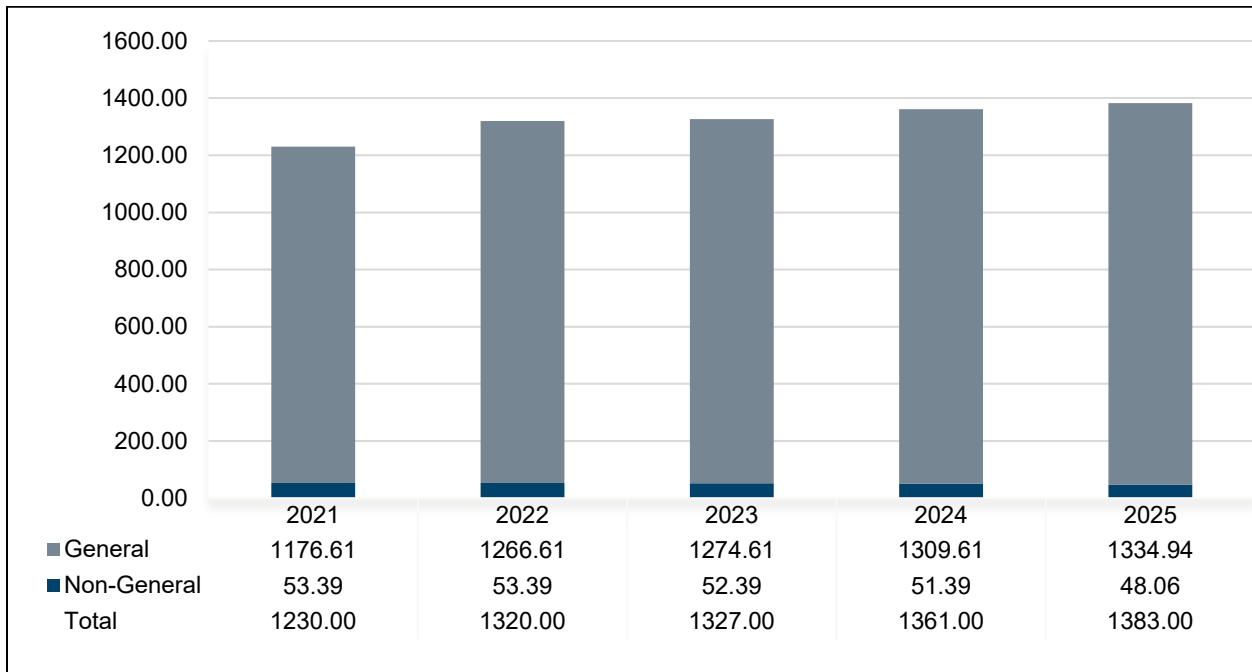
There is an increase of 22.00 FTEs from the 2024 Budget to the 2025 Recommended Budget.

New Positions

Position Title	# of Positions	Annual Salary	Source
Deputy	8	\$60,445	RFR
Sergeant	2	\$132,995	RFR
Lieutenant	1	\$148,949	RFR
Captain	5	\$166,816	RFR
Public Information Specialist	1	\$58,490	RFR
Public Records Officer	1	\$67,288	RFR
Personnel Officer/Recruiter	3	\$71,906	RFR
Videographer	1	\$63,930	RFR

Details regarding FTEs requested via RFR are available in the Request for Results section.

Budgeted FTE History



Vacancy Credit

The vacancy credit process is designed to more accurately reflect the expenditures for Salaries & Wages and Fringe Benefits within the agency budget request. The calculations for the budget process begin with funding all approved positions for the entire year excluding new positions contained in a Request for Results. Vacancy credits take into account that not all approved positions will be filled for the entire year. The methodology historically used to estimate an agency's vacancy credit utilizes a four-year history of unused personnel budgets to determine an appropriate percentage of Salaries & Wages and Fringe Benefits that will likely remain unspent at the end of the year. However, vacancy credits may vary from the four-year average due to staffing trends or the number of positions supported within a fund. Vacancy Credits may also differ between Salaries & Wages and Fringe Benefits due to the timing and fixed amount charged for healthcare.

Salaries & Wages

	2024 Budget	Four-year Average	2025 Recommended	2025 Credit	2025 FTEs
General Fund	8.0%	1.7%	4.0%	(\$4,691,477)	1312.94
Rotary Fund	0.0%	10.8%	0.0%	\$0	29.89
Child Support Enforcement Fund	0.0%	3.1%	0.0%	\$0	2.17
Commissary Fund	0.0%	9.9%	0.0%	\$0	9.00
JAG Sheriff Fund	0.0%	25.1%	0.0%	\$0	2.00
Concealed Handgun License Fund	0.0%	-0.3%	0.0%	\$0	4.00
Violence Against Women Grant Fund	0.0%	0.7%	0.0%	\$0	1.00

Fringe Benefits

	2024 Budget	Four-year Average	2025 Recommended	2025 Credit	2025 FTEs
General Fund	8.0%	1.1%	4.0%	(\$2,102,605)	1312.94
Rotary Fund	0.0%	11.5%	0.0%	\$0	29.89
Child Support Enforcement Fund	0.0%	0.5%	0.0%	\$0	2.17
Commissary Fund	0.0%	14.1%	0.0%	\$0	9.00
JAG Sheriff Fund	0.0%	42.4%	0.0%	\$0	2.00
Concealed Handgun License Fund	0.0%	8.1%	0.0%	\$0	4.00
Violence Against Women Grant Fund	0.0%	1.5%	0.0%	\$0	1.00

Request for Results

A Request for Results is a request for additional appropriations to support a new initiative or expand existing services. A Request for Results contains a detailed description of the new initiative, justification for why the increase in appropriations is necessary, and the expected outcomes. In addition to the amount of additional appropriations, a Request for Results should identify any new revenue or savings expected to be achieved from the new initiative. The Office of Management & Budget reviews each Request for Results to determine if adequate justification is provided and sufficient resources are available. The County Administrator makes a recommendation based on this review, with the Board of Commissioners making the final decision on whether the item is included in the budget.

Recruitment, Diversity, Equity & Inclusion Division Staff		
Fund Type	New Positions	Amount
General Fund	4.00 FTEs	\$557,591
Description: This request is for the addition of 1 Captain and 3 Personnel Officer/Recruiter positions to support the new Recruitment, Diversity, Equity & Inclusion Division in the Sheriff's Office. The creation of this new division is to increase the Sheriff's Office outreach efforts to continue to provide quality staff to support the new jail facility.		

Municipal Court Deputies		
Fund Type	New Positions	Amount
General Fund	6.00 FTEs	\$714,047
Description: This request is for the addition of 1 Captain and 5 Deputies to provide additional security in the courtrooms.		

Body Worn Camera – Staffing Support		
Fund Type	New Positions	Amount
General Fund	7.00 FTEs	\$865,118
Description: This request is for the addition of 3 Deputies, 2 Sergeants, 1 Public Records Officer, and 1 Public Information Officer to support the review process of body worn camera footage requested through the public records process.		

Administrative and Operational Staffing Support		
Fund Type	New Positions	Amount
General Fund	5.00 FTEs	\$690,934
Description: This request is for the addition of 3 Captains and 1 Lieutenant to support the continued growth of the Sheriff's Office. The request also includes one Videographer to bring the services in-house, which includes a reduction of \$300,000 in professional services.		

Administrative Support

Program Purpose

The purpose of the Administrative Support Program is to provide administrative support services for the Sheriff's Office so the Sheriff's Office can achieve its goals and objectives, and to lead and encourage exemplary performance.

Primary Services

- Provide professional support for the procurement of goods and services.
- Prepare and coordinate the completion of the annual budget process.
- Prepare, coordinate, and support the efforts required to recruit and hire.
- Serve various legal documents as ordered by the court system.

Program Budget Overview

	2024 Approved	2025 Recommended	Variance	
			\$	%
Personal Services	\$9,711,374	\$11,510,886	\$1,799,512	18.5%
Fringe Benefits	\$4,426,086	\$4,955,094	\$529,008	12.0%
Materials & Services	\$976,573	\$1,357,560	\$380,987	39.0%
Total Expenditures	\$15,114,033	\$17,823,540	\$2,709,507	17.9%

Funding Source

- General Fund

Core Principle and Linkage

Provide Community Safety, Security & Effective Justice

Allows Sheriff's Office employees to focus on law enforcement activities to reduce crime rates. Civil: the serving/distribution of court ordered documents thereby improving access to information and effective judicial due process.

Training Academy

Program Purpose

The purpose of the Franklin County Sheriff's Office Training Academy Program is to provide training opportunities for employees of the Sheriff's Office so they can have more up-to-date skills and knowledge to perform their duties effectively and safely, and to maintain accurate documentation of employee, instructor, and course records.

Primary Services

- Prepare and coordinate the development of necessary training for law enforcement and civilian employees.
- Administer training and certifications as required by law and collective bargaining agreements.

Program Budget Overview

	2024	2025	Variance	
	Approved	Recommended	\$	%
Personal Services	\$2,063,394	\$2,497,434	\$434,040	21.0%
Fringe Benefits	\$945,128	\$1,013,476	\$68,348	7.2%
Materials & Services	\$1,008,067	\$1,156,808	\$148,741	14.8%
Capital Outlays	\$304,546	\$825,000	\$520,454	170.9%
Total Expenditures	\$4,321,135	\$5,492,718	\$1,171,583	27.1%

Funding Source

- General Fund
- Training Fund

Core Principle and Linkage

Provide Community Safety, Security & Effective Justice

Allows Sheriff's Office employees to be highly trained in the law enforcement arena along with current trends and conditions.

Investigation

Program Purpose

The purpose of the Investigation Program is to provide investigations and offense report services for victims of crimes and the legal community so they can receive resolution to an investigative issue.

Primary Services

- Investigate criminal activity that is reported by fellow law enforcement and the general public.
- Provide investigative support and technical assistance to other Franklin County Sheriff's Office divisions and law enforcement agencies.
- Safely and securely store property that will later be used to solve crimes and be introduced as evidence in court proceedings.

Program Budget Overview

	2024	2025	Variance	
	Approved	Recommended	\$	%
Personal Services	\$10,685,587	\$11,556,892	\$871,305	8.2%
Fringe Benefits	\$4,269,412	\$4,526,185	\$256,773	6.0%
Materials & Services	\$2,400,068	\$2,338,019	(\$62,049)	-2.6%
Capital Outlays	\$612,000	\$951,053	\$339,053	55.4%
Grants	\$25,000	\$25,000	\$0	0.0%
Contingency	\$250,000	\$250,000	\$0	0.0%
Total Expenditures	\$18,242,067	\$19,647,149	\$1,405,082	7.7%

Funding Source

- General Fund
- Law Enforcement Trust Fund DOJ
- Concealed Handgun License Fund
- Law Enforcement Trust Fund Fed Treasury
- Violence Against Women Grant Fund
- Rotary Fund
- JAG Sheriff Fund
- Franklin County Drug Task Force Fund
- Drug Law Enforcement Fund

Core Principle and Linkage

Provide Community Safety, Security & Effective Justice

Investigating criminal activity with the ultimate goal of crime reduction and effective judicial due process. Improved access to criminal and civil information for the general public and law enforcement personnel.

Custody/Jail Operations

Program Purpose

The purpose of the Custody / Jail Operations Program is to provide secured jail services to inmates, the court system, and the public so that inmates can live in a safe and secure environment, the court system can administer justice, and the public can be assured that criminals are incarcerated.

Primary Services

- Safely and securely house individuals accused of a crime or recently convicted in a court of law.
- Manage, regulate, and proactively supervise inmate behavior by utilizing the elements of Strategic Inmate Management (SIM)

Program Budget Overview

	2024	2025	Variance	
	Approved	Recommended	\$	%
Personal Services	\$48,357,619	\$54,011,789	\$5,654,170	11.7%
Fringe Benefits	\$20,740,333	\$22,741,052	\$2,000,719	9.6%
Materials & Services	\$7,238,553	\$8,116,986	\$878,433	12.1%
Capital Outlays	\$514,400	\$581,112	\$66,712	13.0%
Total Expenditures	\$76,850,905	\$85,450,939	\$8,600,034	11.2%

Funding Source

- General Fund
- Commissary Fund

Core Principle and Linkage

Provide Community Safety, Security & Effective Justice

Proper housing and care of those accused and/or convicted of criminal activity so they do not have the access to commit further wrongful acts against society.

Community Response and Safety Education

Program Purpose

The purpose of the Community Response and Safety Education Program is to provide specialized law enforcement response teams along with education services to adults, children, and adolescents so they can improve their knowledge of the dangers of drug, alcohol, and safety issues.

Primary Services

- Prepare, coordinate, and administer various community engagement and education services.
- Assist in diverting individuals from incarceration when warranted through positive interactions with behavioral healthcare providers.

Program Budget Overview

	2024	2025	Variance	
	Approved	Recommended	\$	%
Personal Services	\$7,685,680	\$8,118,374	\$432,694	5.6%
Fringe Benefits	\$3,011,007	\$3,232,544	\$221,537	7.4%
Materials & Services	\$750,548	\$830,374	\$79,826	10.6%
Capital Outlays	\$171,791	\$180,535	\$8,744	5.1%
Contingency	\$150,000	\$150,000	\$0	0.0%
Total Expenditures	\$11,769,026	\$12,511,827	\$742,801	6.3%

Funding Source

- General Fund
- JAG Sheriff Fund
- Violence Against Women Grant Fund
- Child Support Enforcement Fund
- Community Outreach Fund

Core Principle and Linkage

Provide Community Safety, Security & Effective Justice

Provides proper training on current trends and conditions involving drugs, alcohol, gangs, and personal protection.

Call For Service

Program Purpose

The purpose of the Call for Service Program is to provide service call responses to people in Franklin County so they can receive prompt response to their safety, health, and related needs.

Primary Services

- Answer phone calls and dispatch law enforcement services as needed.
- Provide support and assistance to emergency callers experiencing a crisis.

Program Budget Overview

	2024	2025	Variance	
	Approved	Recommended	\$	%
Personal Services	\$3,098,024	\$3,123,458	\$25,434	0.8%
Fringe Benefits	\$1,332,656	\$1,312,418	(\$20,238)	-1.5%
Materials & Services	\$1,305,088	\$931,426	(\$373,662)	-28.6%
Capital Outlays	\$362,334	\$2,676,022	\$2,313,688	638.6%
Total Expenditures	\$6,098,102	\$8,043,324	\$1,945,222	31.9%

Funding Source

- General Fund
- Sheriff Capital Fund
- Rotary Fund

Core Principle and Linkage

Provide Community Safety, Security & Effective Justice

Resolution of calls for service in a timely manner to satisfy the safety needs and concerns of the residents of Franklin County.

Patrol

Program Purpose

The purpose of the Patrol Program is to provide dispatched and self-initiated law enforcement response services to the public so they can receive prompt response and resolution to a law enforcement issue.

Primary Services

- Proactively patrol Franklin County streets to prevent and investigate criminal activity.
- Respond to dispatched calls for service to assist the residents of Franklin County.

Program Budget Overview

	2024	2025	Variance	
	Approved	Recommended	\$	%
Personal Services	\$16,967,343	\$17,374,868	\$407,525	2.4%
Fringe Benefits	\$6,639,202	\$6,655,048	\$15,846	0.2%
Materials & Services	\$1,479,704	\$823,001	(\$656,703)	-44.4%
Capital Outlays	\$20,000	\$1,288,070	\$1,268,070	6,340.4%
Total Expenditures	\$25,106,249	\$26,140,987	\$1,034,738	4.1%

Funding Source

- General Fund
- Selective Enforcement Fund
- DUI Enforcement Program Fund
- Rotary Fund
- Enforcement and Education Fund
- Sheriff Capital Fund

Core Principle and Linkage

Provide Community Safety, Security & Effective Justice

Resolution of dispatched and self-initiated calls in a timely manner to satisfy the safety needs and concerns of the residents of Franklin County.

Information Technology

Program Purpose

The purpose of the Information Technology Program is to provide data management & information technology services to Sheriff's Office staff and the law enforcement community so they can meet operational results.

Primary Services

- Assist Franklin County Sheriff's Office employees with all information technology needs.
- Develop, manage, and support various IT programs, servers and applications used by Franklin County Sheriff's Office employees.

Program Budget Overview

	2024	2025	Variance	
	Approved	Recommended	\$	%
Personal Services	\$1,039,172	\$1,228,149	\$188,977	18.2%
Fringe Benefits	\$424,105	\$462,025	\$37,920	8.9%
Materials & Services	\$2,600,437	\$3,260,532	\$660,095	25.4%
Total Expenditures	\$4,063,714	\$4,950,706	\$886,992	21.8%

Funding Source

- General Fund

Core Principle and Linkage

Provide Efficient, Responsive & Fiscally Sustainable Government Operations

Allows Sheriff's Office employees to complete law enforcement activities to reduce crime.

Jail Medical Care

Program Purpose

The purpose of the Medical Care Program is to provide in-custody medical care and support for the jail facility community in order to reduce the spread of disease, lessen the harmful effects of illnesses, and meet or exceed standards for health care.

Primary Services

- Manage the total healthcare contract for medical services provide to the inmates within the Franklin County Corrections Centers.
- Prepare, coordinate, and administer behavioral, life skills and wellness programs for inmates.

Program Budget Overview

	2024	2025	Variance	
	Approved	Recommended	\$	%
Personal Services	\$1,531,749	\$1,808,005	\$276,256	18.0%
Fringe Benefits	\$853,260	\$867,928	\$14,668	1.7%
Materials & Services	\$23,103,098	\$27,239,424	\$4,136,326	17.9%
Total Expenditures	\$25,488,107	\$29,915,357	\$4,427,250	17.4%

Funding Source

- General Fund

Core Principle and Linkage

Provide Community Safety, Security & Effective Justice

Provision of proper and timely medical care and evaluation to all inmates in need who are housed in the jail.

Court Services

Program Purpose

The purpose of the Security Operations Program is to provide inmate security, security screening and CCTV monitoring services to the court system, building residents and visitors so they can work and conduct business in a safe and secure environment.

Primary Services

- Provide security services for Franklin County courts and various government locations.
- Transport inmates to court hearings and state prison.

Program Budget Overview

	2024	2025	Variance	
	Approved	Recommended	\$	%
Personal Services	\$21,177,277	\$22,206,791	\$1,029,514	4.9%
Fringe Benefits	\$9,607,968	\$10,139,663	\$531,695	5.5%
Materials & Services	\$416,961	\$430,533	\$13,572	3.3%
Capital Outlays	\$367,500	\$475,000	\$107,500	29.3%
Total Expenditures	\$31,569,706	\$33,251,987	\$1,682,281	5.3%

Funding Source

- General Fund
- Rotary Fund

Core Principle and Linkage

Provide Community Safety, Security & Effective Justice

Promotes efficient and responsive public and inmate security services, so those who work and visit County facilities for court and other business can do so in a safe and secure environment.